

# Ashurst Primary School

## Person Specification: Midday Supervisor

	<b>Essential</b>	<b>Desirable</b>	<b>Source</b> A – Application I – Interview R - References
<b>Qualifications</b>	None required	Current First Aid qualification	A
<b>Experience</b>	The Midday Supervisor should have experience of:- supervising children as a parent or carer.	In addition, the Midday Supervisor might have experience of: working with groups of children on a voluntary or paid basis.	A, R
<b>Knowledge and understanding</b>	The Midday Supervisor should have knowledge and understanding of: managing the behaviour of groups of children.	In addition, the Midday Supervisor might also have knowledge and understanding of: child development and social interaction; the value of constructive play opportunities.	A, R, I
<b>Skills</b>	The Midday Supervisor will be able to: work as part of a group and individually; inspire trust and confidence in children; encourage high standards of pupil behaviour at all times; observe the boundaries of the role, and respect confidential information; initiate games and activities appropriate to the age of the children; relate to children on their level; remain calm in a crisis.	In addition, the Midday Supervisor might also be able to: communicate effectively (both orally and in writing) to an appropriate standard; recognise behaviour giving cause for concern, and inform teaching staff; teach play activities to other Midday Supervisors; examine systems critically, and suggest ways of improving efficiency.	A, R, I
<b>Personal characteristics</b>	Calm under pressure Empathetic Well-organised Able to communicate well with staff and children. Creative Resourceful Tolerant		R, I